

SUMMARY OF WRITTEN CONSULTATION RESPONSES:

EVERYONE:

	<u>Q1</u>	<u>Q2</u>	<u>% of Total</u>	
Yes	109	53	75	37
No	21	72	14	50
Other	15	20	10	14
TOTAL:	145	145		

SELF FUNDERS:

	<u>Q1</u>	<u>Q2</u>	<u>% of Total</u>	
Yes	51	33	35	23
No	62	61	43	42
Other	32	51	22	35
TOTAL:	145	145		

SINGLE V COUPLE:

	<u>Q1</u>	<u>Q2</u>	<u>% of Total</u>	
Yes	54	36	37	25
No	59	52	41	36
Other	32	57	22	39
TOTAL:	145	145		

DISREGARDS & ALLOWANCES:

	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>% of Total</u>		
Yes	72	32	44	50	22	30
No	45	71	67	31	49	46
Other	28	42	34	19	29	23
TOTAL:	145	145	145			

E REQUIRED	1. EVERYONE:			2. SELF FUNDERS:			3. COUPLES V SINGLE RATE ASSESSMENTS:			4. DISREGARDS & ALLOWANCES:				5. GENERAL
	Q1:	Q2:	COMMENT:	Q1:	Q2:	COMMENT:	Q1:	Q2:	COMMENT:	Q1:	Q2:	Q3:	COMMENT:	COMMENT:
Y	Y	Y	-	Y	Y	Changes most welcome	Y	Y	-	Y	Y	Y	-	Reduce care
Y	Y	Y	-	Y	Y	People who require help should be supported more	Y	Y	More help should be given to critical cases	Y	Y	Y	Should be more helpful	-
N	Y	N	-	N	N	-	N	N	-	Y	N	N	-	-
N	Y	N	Benefits are already not rising with inflation	N	N	-	N	N	-	Y	N	N	Again my benefits will be eaten into & I have no savings to fall back on	Better communication between departments, eg: Social services & housing. This lack leads to confusion, uncertainty & inefficiency
N	Y	N	-	N	N	-	Y	Y	-	N	N	Y	-	-
N	Y	N	-	N	Y	-	Y	Y	-	Y	N	N	-	-
N	Y	N	Receive direct payments from Harrow towards case	N	N	It seems wrong that self funders have to pay for an assessment - they are hit twice this way	N	N	-	N	-	Y	-	Less paperwork
Y	N	-	-	N	-	-	N	N	I'm afraid I'll have to pay more - not clear	Y	N	N	Everyone is going to be different, so not sure how it is going to effect me	Cut down your staff full pay sick policy, this is paid for by council tax payers
Y	-	-	-	-	-	-	-	-	-	-	-	-	I pay too much to me, could I have a lower amount. Subsidy is required.	Not at the moment.
N	Y	Y	-	Y	Y	-	Y	Y	-	Y	N	Y	-	-
Y	Y	N	-	Y	N	-	N	N	-	Y	N	N	-	Stop the benefits to young, capable adults who are able to work. I believe this is discouraging them to find work.
N	Y	Y	-	Y	Y	I think part of the cost should be borne by the LA initially, eg: 50% passed onto the self funder	Y	N	-	N	Y	Y	-	-
N	N	N	Some families pay enough taxes etc & this feels like they are being penalised for having savings	N	N	No, same comment as above	N	N	-	N	N	N	-	Prioritise spending on things that are important & not wasting money on items that have no or little benefit to people
Y	Y	Y	-	Y	Y	I agree in principle as I realise the council has to save money, but I think the costs are expensive & the council should try to save money by being more efficient, to bring down the cost.	Y	Y	-	N	Y	Y	-	Try to improve efficiency. A lot of time & money is wasted by passing telephone calls from one dept to another & answering queries about incorrect bills, etc. if information was correct in the first place, time spent on complaints & queries could be saved.
Y	Y	N	Finding stopping ESA is unfair as it is my income.	N	N	-	N	N	-	N	N	Y	-	-
Y	N	Y	-	N	Y	-	N	Y	-	N	Y	Y	-	-
Y	Y	N	this will affect me	N	N	-	Y	N	-	Y	N	N	-	Harrow can stop wasting money by being more efficient with its resources, eg: why have so many councillors, politicians?
Y	Y	Y	I would be happy to help & give £20 monthly	-	-	-	-	-	-	-	-	-	-	-
Y	-	-	-	-	-	-	-	-	-	-	-	-	-	You sent this to my brother who has LD & cannot read. I'm his sister & carer. I'm 70 years old. I cannot understand a word of your proposal. It is far too complicated.
Y	Y	Y	-	Y	N	Harrow invoices us for my father's carers on a monthly basis. It's disgraceful that Harrow seeks to impose a charge for preparing & reviewing a care plan. Harrow's duty to provide care plans has already & continues to be paid for by self funders via council tax. My father has paid rates, poll tax & council tax to Harrow for over 55 years. To place this additional charge on someone who is frail, sick & suffering from dementia is disgusting. The estimate of annual cost of my father's carers alone is over £23K. The extra fee is adding insult to injury & is exploiting the sick & vulnerable.	N	-	-	N	-	N	-	Sending one copy of this form only would be a start. Picking on the sick is not the answer.
Y	Y	Y	Weekdays attends day centre with transport provided. Weekend 1hr Sat & 1hr Sun	Y	N	Registered disabled on social security benefits with no savings or income or assets	Y	N	single & 65 yrs old in Dec '19	Y	N	N	N/A	Don't know

N	Y	N	I find it concerning that a provisional assessment can be done by Harrow, using local information without disclosure from a citizen!	N	N	If care is "self funded" surely its down to the family to organise it anyway!	Y	N	If based only on bebefits - then no to the above. I don;t see why it should be done on couples - each person should be dealt with individually.	Y	N	Y	Occupational Pension. Don't agree that people should be penalised because they have contributed to a pension throughout their working life rather then claiming benefits. If it has to be implemented then it should be phased.	Cut back on benefits for people who could work but choose not to because they're happily receiving benefits & know every loophole how to! People moving in-laws/parents in to houses in order to get grant for extensions - proper checks needed!
N	-	-	-	-	-	-	-	-	-	-	-	-	-	my daughter (unable to answer for herself) is completely dependant on Harrow Social services which we greatly appreciate. She became unable to care for herself suddenly & unexpectedly at the age of 23yrs so she has no savings pension etc, only a small student loan she can't pay off. I'm sending this because I didn't want to ignore it even though the questions aren't applicable to my daughter.
Y	N	N	I am already paying towards my care. I agree to harrow Council & DWP to use the information they already have.	N	-	This does not apply to me, I am not a self funder	N	-	This does not apply to me	N	N	N	This might be more economical & beneficial to us all. But finally, I might be worse off & may be better off with the proposals. Some of the above doesn't apply to me. The above might affect my incopme making me worse off.	-
Y	Y	N	-	N	N	-	Y	N	-	Y	N	N	-	Onsalaries of those working in harrow Housing who are not effective in the roles they are to fill. Less use of paper, eg: you have sent 2 questionnaires & 2 information sheets.
Y	Y	N	I receive carers help. I am not in a position to make a contribution to your proposals due to very limited financial means.	N	-	-	Y	Y	I am a single person aged under 65 - I will be 63 on 6.12.19.	Y	N	N	I am not on ESA Premium Rate. I cannot afford increased contributions.	Cut down on benefits being paid to those who claim their fraudulently.
-	Y	Y	-	-	-	-	Y	N	-	N	Y	Y	-	-
-	Y	N	-	Y	N	-	Y	N	-	Y	N	N	-	No, sorry I can't.
Y	Y	N	My mother gets homecare & contributes towards the cost. To payany more than currently paying is not going to be possible. We are already struggling financially.	N	N	-	N	N	-	N	N	N	-	Cuts can be made in other sectors, not where vulnerable & sick people are involved. It is not fair to penalise these people & cause great stress & anxiety to them.
Y	N	-	My son already contributes to his care & pays in every month via his personal budget. Have always given consent to access to financial information however, I do think its going too far with regardsto privacy & can be perceived as bullying towards vulnerable clients.	N	N	Absolutely not unless the rate is increased like other boroughs such as brent herts & Ealing. Harrow council has increased the £12.10 for years. The agency directly invoices me as I hold a personal budget for him, so I don't think we are affected. However, I don't agree charging £5 each month as it is the hourly rate given by Harrow Council is £12.10 & most agencies charge double that in hourly rate providing services. You send me monthly BACS statements to confirm payments have gone into the account & confirmation you have received his contribution.	-	-	He doesn't have a spouse	N	N	N	The elderly already struggle & are in poverty. We as parents care for our son or daughter & fund the majority of care at home& may take a small contribution or none at all towards contributing to the household bills. You don't have enough of supported living or residential homes in Harrow. The costs again would be passed on to parents struggling already due to their caring commitments & working in low paid jobsor zero contract jobs.	You keep referring to other boroughs do this, maybe if you inceasethe hourly rate which you havent, therefore a care plan og eg: 20 hrsthe individual is only getting 10 hrs because of agency/ private carers. Charge much more. Yes, although lovely to have fancy (?) & flowery borders if there is such a adult care bill stop allowing developers to continue build apartments not fit for purpose & overpopulate the borough.
Y	Y	Y	I am not sure if this applies to me. I am prepared to give my financial information to you for assessment. I am 84 years oldand need care for my daily routine. I suffer from various ailments and medical problems. I have also complete couple v single rate section for your consideration.	N	Y	This does not effect me as I receive Minimum Income from DHS £ Attendance Allowance. I am 84 years old.	Y	Y	I am 84 years aged person. I only receive DHS Pension Credit & Attendance Allowance, I am unable to look after myself & need a carer.	N	N	N	-	I do not know how to generate income.
Y	Y	N	-	Y	N	-	Y	N	-	Y	N	N	Cannot afford it financially.	Stop giving unnecessary benefits to those who have not contributed by way of taxes/ NI payments.

Y	Y	N	I am 97 years old. I used to pay £122.20 per month for care then a few months back council sent me bill of £127.82, then for last 3 months I was asked to pay £144.68. My daughter have called council few times but they have not done anything. I am worried please look into this matter.	-	-	-	-	-	-	Y	-	-	-	-
N	Y	N	-	Y	N	-	-	-	N	-	-	N	-	-
Y	-	-	Our daughter, who has serious learning disabilities receives a personal budget for her day placement. She makes a personal contribution based on her income (DWP benefits) & savings. She is also in receipt of respite care to which she makes a contribution calculated on a similar basis. This is invoiced by the care provider, Seva Care & not by Harrow Council. We assume that the proposed Minimum assessed charge is not relevant in our daughter's case. Please confirm.	N	-	-	-	-	N	-	-	-	-	-
Y	Y	N	-	Y	N	-	-	-	Y	N	-	N	N	Very limited income to live on. Cost of living going up.
Y	Y	Y	-	Y	Y	-	-	-	N	Y	Y	Y	Y	-
Y	Y	Y	I will be directly affected.	N	Y	-	-	-	Y	N	I will be directly affected.	N	Y	Y
N	Y	N	-	Y	N	-	-	-	N	N	-	N	N	-
Y	N	Y	-	Y	N	No comment	-	-	Y	Y	-	Y	N	Y
Y	N	N	-	N	Y	-	-	-	N	Y	-	Y	Y	N
Y	N	Y	As it is too high, I am paying almost 1/3 of my pension payment & rest on gas, electric & rest council tax.	N	Y	-	-	-	Y	N	-	N	N	N
N	N	Y	-	Y	Y	-	-	-	-	-	-	N	Y	Y
Y	Y	Y	Though I am not in a position to pay contribution towards the cost of my care.	N	-	-	-	-	Y	Y	-	Y	Y	Y
Y	Y	Y	I am mother of *** & I care for him.	N	Y	-	-	-	N	Y	-	N	Y	Y
Y	Y	N	-	-	N	-	-	-	Y	N	-	Y	N	N
N	Y	N	I think initial disclosure is very important to keep the client involved at all processes of care. Therefore I disagree with the council going straight to the DWP for information. It removes the client from decision process.	N	Y	-	-	-	Y	N	I don't think clients should be assessed jointly. I think they should be assessed individually not as a couple.	Y	N	N
														Private & Occupational Pensions should not be included in assessments. Just disagree with it full stop.
														Cannot afford it financially.
														1. Reduce salaries paid. 2. Appoint more benefit inspectors to check on claimants. 3. Reduce entertaining costs. 4. Convert your car parks to building flats for rental income.
														No- maybe lobby government which is where the money should come from. Not poor old age pensioners scraping to get by!!
														Its unfair that genuinely disabled people have to suffer cuts.
														There have been 2 occasions when we have contacted Harrow Council PS for emergency help. The requests were made via HC because we did not know the names of local suitable care providers. The help provided involved a carer coming in twice a day to assist with getting our daughter out of bed & washed in the morning & bathed & ready for bed in the evening. We did not expect to receive this help for free and in both cases made an offer to make a contribution. In neither case was there any follow up contact to ask for a contribution. We think that it would be reasonable for people to make a contribution in similar circumstances subject to "ability to pay" considerations.

Y	Y	N	Not interested in the way Harrow Council does its admin work, people with disability should not be penalised for this. Unnecessary duplication of forms, ie: this form. When Harrow Council will learn sheer waste of funds.	N	-	Have not been effected so far.	-	-	N/A	-	-	-	N/A	Too much work is outsourced but where's saving going? Employ good quality & experienced staff who are able to do admin work more efficiently. Put procedures in place to ensure that everyone is fully equipped & standardised work practise.
Y	Y	N	very concerned for the financial implications. She already contributes to her adult social care.	-	-		Y	N	Concerned greatly. My daughter already contributes towards her adult social care.	Y	-	N	The impact will greatly affect my daughter. She already contributes towards her adult social care.	-
N	Y	Y	-	Y	Y		N	-		N	Y	Y	-	-
Y	Y	Y	I receive a home care package. This is fair to all citizens.	Y	-		Y	Y		Y	-	-	I don't receive any pension.	-
Y	Y	N	I am disabled with MS & affected considerably by stress. This proposal affects me & my wellbeing terribly.	Y	N	I am left with £60.00 per month after my expenses have been met. How can I survive on £60.00 when I have food, cleaning & many other day to day expenses once after my bills have been paid.	N	-		Y	N	N	see above	Stop giving money to pregnant teenagers on whom you waste NHS money & provide homes when these people have no intentions of ever working - just breeding to have a free ride from tax payers money & local councils.
Y	Y	Y	This is fair to all citizens.	N	Y	Set up of any care cost money therefore LA should charge for this.	Y	Y		Y	N	N	I rely on my pension as I am not in employment.	n/a
N	-	-	I have a degree in English but to say your policy booklet is gobbledegook is an understatement!! How can it be understood by the ethnic minorities in Harrow is beyond comprehension, as I can't make head nor tails about what you are proposing in all instances!	-	-		-	-		-	-	-	-	-
Y	-	-		-	-		-	-		-	-	-	-	My wife who is terminally ill received the documents this morning regarding the above, this distress her a great deal as her condition means that she always has a worry about money. The document seems to have been released without a glossary and with factual inaccuracies. But with the number of these badly configured highly glossy documents sent out and the subsequent amount spent on postage, I wonder if the money could have been spent providing the care. Maybe councillor Simon Brown would like to give up some of last years £28440 he received last year instead of trying to claw money back from the old and infirm who have tried to better themselves by saving for their old age rather than the people who have not made any such provisions who will continue to be fully subsidised by the people who did. If they even do not know what changes are happening to the state pension age according to their documents. In this enlighten age should we not treat people as individuals and not trying to group them as couples to grab their partners money. I am retired but work part time because my employer cannot get the people with the right experience to work for them, I will have to give that up as there would be no financial benefit of working putting their business at risk. I might as well go and leave my wife in a care home, rather than looking after her at home and go on a world cruise and enjoy my life times investment in my retirement rather than subsidise all those people who did not save for their future and went on expensive holidays. I do hope that I can rely on your help with fighting this injustice.
Y	Y	N	Pension Credit is taken as an income & I have to pay for my care. I am not getting enough to pay my household bills, etc. It should be free.	N	-		Y	N	Couple pension credit should not be counted as income & should not be deducted from the care charges. Care costs should be free for minimum hours per week.	N	-	-	-	-
N	Y	Y	-	Y	N		N	N		Y	N	N	-	-
Y	Y	N	-	Y	N		Y	N		Y	N	N	Cannot afford it financially.	-

N	N	Y	-	Y	N	You are dealing with elderly/ vulnerable people who have paid into the system over the years. They deserve to be awarded the best care package and not have to pay for the privilege of being assessed & it being set up. It will undoubtedly prevent some people seeking care or a review of the care they receive.	N	N	-	Y	N	N	-	-
N	Y	Y	-	N	N		N	N	-	N	N	N	-	-
Y	Y	N	-	Y	N		Y	N	-	Y	N	N	Cannot afford it financially.	-
N	Y	N	While I agree that the council should be able to charge the cost of invoicing - invoice for my care are frequently wrong & do not reflect the care I have actually received, eg: when my care package has been stopped due to hospital admission, I am still charged although my care provider has not charged the council. I also disagree with Annual Admin Fees as I have never been assessed on an annual basis & my package of care has also been changed following hospital admission.	Y	N	I pay towards my care & disagree with an Annual Administration Fee as I have never had my reassessed other than following a hospital admission & assessment by Occupational Therapist before discharge from hospital.	N	-	-	Y	N	N	-	Can invoices be sent electronically? If package of care is unchanged why does an invoice have to be raised monthly - can an agreement not be used instead detailing cost & amount to be debited/paid monthly?
N	Y	Y	Daughter. I do not agree with the charges for issuing invoices. This admin cost should not be put to clients. If payments are made by direct debit then it could no doubt save on cost to send electronically.	N	-		N	-	-	Y	N	N	More understanding is needed to be aware of how these changes is adding to the stress of families caring for the elderly.	-
Y	-	Y	Unsure because it very hard to understand what all this is about. My dad has paid tax & national Insurance contribution all his life. He pays for private carer to & doesn't ask the council for any money.	N	Y	Unsure, I don't understand the charges.	N	Y	Don't think so.	Y	Y	Y	-	Harrow council has plenty of money, you charge to have garden waste removed, you charge for Millneen's day centre. There are no free car parks any more.
Y	Y	N		Y	N		Y	N		Y	N	N	Cannot afford it financially.	-
Y	Y	N		Y	N		Y	N		Y	N	N	Cannot afford it financially.	-
Y	Y	N	Everything is going up in price. Taxi card has been taken away. Free transport has been taken away. All this is affecting the handicapped people. Hope all this is taken into consideration.	N	-		-	-		-	-	Y	-	-
Y	Y	N		N	N		Y	Y		Y	Y	Y	Receives ESA Premium rate + MIG. You propose taking money from those least able to afford it. People have had their benefits frozen or cut at a time when wages are beginning to increase above inflation rate disabled people will have theirs cut again by your proposals. This is a large reduction in income over too short a space of time.	-
Y	N	-		N	-		N	-		Y	N	N	The labour slogan is for the few not the many - apparently this does not apply in Harrow as it is the worst off few who will suffer!!	-

Y	Y	N	I am not happy to pay extra charges. I and my wife are both on state pension.	Y	N	I am not happy to pay extra charges. I and my wife are both on state pension.	-	-	-	Y	N	-	-	-
Y	N	Y	-	N	Y	-	N	Y	-	-	N	N	Extra bills, stannah stair lift. Extra Costs, transport repairs, ect	-
Y	Y	Y	-	Y	Y	-	N	N	-	Y	Y	Y	-	-
Y	Y	N	You need to look at the £20 cost of invoicing - you state that this is an industry average. How can printing off a bill & posting it cost this much when your systems hold the information regardless of how payment is collected. NB: This months invoice is incorrect- so there will be a cost for adjustment.	N	N	These charges would put an additional financial burden on these people who are often only just above the freihold. Maybe Harrow needs to look at how efficient staff are & look to make savings there.	N	-	This is grossly unfair making a partner subsidise the cost of care provided to their spouse/partner. This presumably will cost more to administer as you need to gather twice the information. Savings equate to 1.5 staff - I bet you will need more to implement this.	Y	N	N	As people age their needs increase as does the cost. The disregards & allowances are pretty mean & to expect people to meet these costs out of their disposable income is unfair. Do you really want elderly vulnerable people & their primary carers to have to decide whether they can afford to put the heating on or wash & dry a pile of souiled washing? Or be able to afford a cab to the day centre? Clients disposable incomes are not bottomless pits.	It all seems simple now but there would not be enough fund (savings) to pay for residential care. You need to look at your processes & implement a "once & done" policy. Do you know how much time is taken up dealing with repeat callers? You also need to upskill your staff so they can provide info to clients about different aspects - social workers don't understand much about financial assessments for eg. I'm not talking about in-depth knowledgebut staff in different areas of social care seem to exist in a "Chimney" completely unawareabout what goes on in the next room, or even by somebody sitting a desk down... I would just like to add that as an unpaid carer averaging 25-30 hpw (I do not claim Carers All), I may not be willing to continue if these charges are implemented. This lady's care package would then have to be extended considerably. You can't put a price on goodwill & I believe many carerswill feel the same - do you want to take the risk that your costs will increase as a result! CONTINUES BELOW...
													FROM ABOVE: Other points to consider: the care agency does a lunch time call which lasts 5-10 mins as they take her to the toilet & make a cup of tea (I hear them arrive & leave so I know this is a fact) & yet they have a minimum call of 30 mins - if this was reduced to 15 minsthis would save at least £15 pw (based on 4 days not at the day centre). Also they charge for 40 mins in the morning & are in & out in 20-25 mins. Same in the evenings (as you are reduced to "penny pinching" is relevant). Re the lack of knowledge on the part of social workers- I asked *** then SW about some reasonable adjustments- a ramp at the front of the house & an accessible shower/wet room. I was told that only owner/occupiers & council tenants were eligible as *** is a private tenant for over 40 years, I insisted a referral was done anyway& guess what- a shower & ramp were put in in September. I've had to chase this up constantly & had to jump thro countless hoops but having these adjustments in place has made her life a lot easier & means she won't have to go into a care home for the foreseeable future costing the council £600pw. Got it? CONT BELOW...	
													FROM ABOVE: Another point you may find interesting. *** had a letter about a review in the summer. I rang up & made an appointmentfor the following week as bank accounts etc were online. I got all the paperwork ready& at the visit the officer took photos of everything on his smartphone. When I didn't hear anything after a couple of monthsI rang the office & was told that it would be several weeks more because of the backlog. I later got a call to say that the screenshots taken were of poor quality & also they needed full bank statements not just the balance. Also queried her occupational pension - I had explained that the provider had changed the previous year & showed the visiting officer a letter confirming this. Needless to say, this had not been recorded anywhere. I had to spend a couple of hours taking screenshots on my laptop & scan several docs which i emailed so the assessment could be done quickly. CONTINUED BELOW...	

Question:4. Disregards and Allowances Are you or someone you care for affected by the changes proposed in the "Disregards and..." Comment	Question 4: Do you agree with the changes proposed in the "Disregards and Allowances" section?	Question 4: Do you agree with the changes proposed in the "Disregards and Allowances" section? Comment	Question 4: Do you agree with the way we are proposing to phase out the subsidy in the "Disregards and..." Comment	Question 4: Do you agree with the way we are proposing to phase out the subsidy in the "Disregards and..." Comment	Question:5. General Can you think of any other ways to save Harrow money or generate additional income?	Question: Age Please indicate your age group	Question:Ethnic Origin How would you describe your ethnic origin?	Question: Religion and Belief What is your religion or belief?	Question: Disability Are your day-to-day activities limited because of a health problem or disability?	Question: Gender What gender are you?
	No		No		How about putting your long term residents first ? Harrow council are taking the easy option in regards to raising money.. going for the ones that need support. Move the civic centre to a better more efficient use of space, sell the current one to fund the move and use the left over money to fund services. Think outside the box and go back to basic: the council is there to serve the residents.	35-44	White British/Irish	Christian	No	Female
	No	It punishes those that have most contributed!	No	It shouldn't be happening in the first place.	Encourage all your residents to vote Labour in the upcoming elections!!!!!!!!!!!!	55-64	Black or Black British	No religion	No	Male
not applicable	No	The amount my son receives does not cover his basic needs	No		English is my first language and I held a senior position in college but find your questionnaire	Over 65	White British/Irish	Christian	Yes	Female
	Yes		Yes			Over 65	Other Asian or Asian British	Hindu	Yes	Female
					sorry I don't know what I have to answer	55-64	Other ethnic group	Muslim	Yes	Male

Question:	Question:	Id	Date	Modified
Do you identify as the gender you were assigned at birth?	Sexual Orientation Which of the following best describes your sexual orientation?			

Yes	Hetrosexual/Str aight	760952	26 Oct 2019 21:21:57	26 Oct 2019 21:22:24
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Yes	Hetrosexual/Str aight	763713	11 Nov 2019 09:39:37	11 Nov 2019 09:40:49
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Yes	Hetrosexual/Str aight	764263	13 Nov 2019 19:10:45	13 Nov 2019 19:12:48
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Yes	Hetrosexual/Str aight	764589	16 Nov 2019 13:09:13	16 Nov 2019 13:10:24
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Yes	Bisexual	765123	20 Nov 2019 14:39:43	20 Nov 2019 14:46:38
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Adress 2:

Harrow
Harrow
Harrow
Harrow
Pinner
Kenton
Pinner
Harrow
Harrow
Pinner
Harrow
Stanmore
Harrow
Harrow
Harrow
Stanmore
Wembley

TOTAL: 21 ATTENDEES

Age:	Ethnicity:	Religion:	Disability:	Gender:	Identify as Birth gender:	Sexual orientation:
65+	Other Asian or Asian					
65+	British	-	Y	M	Y	H
25-44	-	M	Y	F	Y	H
65+	-	C	Y	F	Y	-
55-64	White British/Irish	C	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	J	Y	F	Y	H
25-44	Other Asian or Asian					
65+	British	J	Y	M	Y	H
65+	White British/Irish	C	Y	F	Y	H
65+	White British/Irish	C	Y	F	Y	H
65+	White British/Irish	C	Y	-	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	H
45-64	White British/Irish	C	Y	M	Y	H
65+	White British/Irish	C	Y	M	Y	H
25-44	-	S	Y	F	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	H
65+	White British/Irish	C	N	F	Y	H
65+	White British/Irish	-	Y	M	Y	-
45-64	Other Asian or Asian					
65+	British	H	Y	F	Y	H
65+	White British/Irish	C	Y	M	Y	H
25-44	White British/Irish	-	Y	M	Y	-
25-44	Black or Black British	C	Y	M	Y	H
45-64	Other Asian or Asian					
65+	British	H	-	F	N	-
65+	White British/Irish	C	Y	-	-	-
25-44	Other Asian or Asian					
65+	British	M	Y	M	Y	H
25-44	South Asian or South					
65+	Asian British	H	Y	F	-	H
65+	White British/Irish	N	Y	M	Y	H
65+	-	-	Y	-	-	-
16-24	Black or Black British	-	Y	F	Y	H
65+	Other Asian or Asian					
65+	British	M	Y	F	Y	H
65+	White British/Irish	N	Y	M	Y	O
65+	Other Asian or Asian					
65+	British	J	-	F	Y	-
55-64	Other Asian or Asian					
65+	British	H	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	-	-
65+	White British/Irish	C	Y	F	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	-
65+	White other	Jewish	Y	M	Y	H
25-44	White British/Irish	Jewish	Y	M	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	H
25-34	Other Asian or Asian					
65+	British	H	Y	M	Y	-
16-24	Other Asian or Asian					
65+	British	H	Y	M	Y	H

65+	White British/Irish	C	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	N	M	Y	H
55-64	White British/Irish	C	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	H
65+	White British/Irish	C	Y	F	Y	H
65+	White British/Irish	C	Y	M	Y	H
65+	Other ethnic group	C	Y	F	Y	H
55-64	White other	M	Y	F	Y	H
55-64	Other Asian or Asian					
55-64	British	H	Y	M	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	-	F	Y	H
16-24	White British/Irish	C	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	-
-	-	-	Y	F	-	-
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	-
25-44	-	-	Y	M	-	-
25-44	White British/Irish	C	Y	F	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	F	N	H
65+	Other Asian or Asian					
65+	British	H	Y	M	Y	H
25-34	-	M	N	M	Y	H
45-64	South Asian or South					
45-64	Asian British	H	Y	M	Y	H
25-44	Other Asian or Asian					
25-44	British	J	Y	M	Y	H
55-64	Other Asian or Asian					
55-64	British	H	Y	F	Y	H
65+	Other Asian or Asian					
65+	British	J	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	H	Y	M	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	F	Y	H
25-44	White other	M	Y	M	Y	H
65+	White British/Irish	C	Y	F	-	H
25-44	Other Asian or Asian					
25-44	British	H	Y	F	Y	-
25-44	Black or Black British	C	Y	F	Y	-
65+	Other Asian or Asian					
65+	British	H	Y	F	-	-
25-44	Black or Black British	C	Y	M	Y	H
65+	Black or Black British	C	Y	F	Y	B
65+	Other Asian or Asian					
65+	British	M	Y	M	Y	H
65+	Other Asian or Asian					
65+	British	M	-	F	Y	-
45-64	Black or Black British	M	Y	F	Y	H

65+	Other Asian or Asian British	H	Y	F	Y	H
65+	Black or Black British	C	Y	F	Y	H
65+	Other Asian or Asian British	H	Y	F	Y	H
45-64	White British/Irish	C	Y	M	Y	H
25-44	Other Asian or Asian British	J	Y	F	Y	-
45-64	White other	N	Y	F	Y	O
65+	White other	C	Y	M	Y	H
65+	White British/Irish	C	N	M	Y	H
25-44	Black or Black British	M	Y	F	Y	H
65+	Black or Black British	C	Y	F	Y	H
65+	-	H	Y	F	Y	H
>25	White British/Irish	N	-	F	Y	-
65+	White British/Irish	N	Y	M	Y	H
25-44	Other Asian or Asian British	H	Y	F	Y	-
65+	Other Asian or Asian British	H	Y	F	-	H
45-64	White British/Irish	C	N	M	Y	H
65+	White other	C	Y	F	Y	H
65+	White British/Irish	N	Y	M	Y	H
65+	Other Asian or Asian British	H	Y	F	Y	H
65+	Other Asian or Asian British	H	Y	M	Y	-
65+	Other Asian or Asian British	H	Y	F	Y	-
25-44	White British/Irish	Jewish	Y	M	Y	H
25-44	Other Asian or Asian British	C	Y	F	Y	H
65+	Other Asian or Asian British	H	Y	M	Y	H
45-64	White British/Irish	Jewish	N	F	Y	H
65+	Other ethnic group	M	Y	F	Y	H
65+	-	C	-	F	-	-
65+	Other Asian or Asian British	J	Y	F	Y	H
25-44	White British/Irish	C	N	F	Y	H
45-64	Black or Black British	N	N	M	Y	H
65+	White British/Irish	C	Y	F	Y	H
65+	Other Asian or Asian British	H	Y	F	Y	H
45-64	Other ethnic group	M	Y	M	Y	B
65+	White British/Irish	J	Y	M	Y	H
45-64	White British/Irish	N	Y	M	Y	H
25-44	South Asian or South Asian British	J	Y	M	Y	-
65+	White British/Irish	C	Y	M	Y	H
65+	Other Asian or Asian British	J	Y	F	Y	H