SUMMARY OF WRITTEN CONSULTATION RESPONSES:

E	1/		п	v	$\boldsymbol{\smallfrown}$	A		٠.
_	v	_	ĸ	Y	. ,	N	_	-

	Q1	Q2	% of Total	
Yes	109	53	75	37
No	21	72	14	50
Other	15	20	10	14
TOTAL:	145	145		

SELF FUNDERS:

	Q1	Q2	% of Total	
Yes	51	33	35 23	3
No	62	61	43 42	2
Other	32	51	22 35	5
TOTAL:	145	145		

SINGLE V COUPLE:

	Q1	Q2
Yes	54	36
No	59	52
Other	32	57
TOTAL:	145	145

% of Total	
37	25

41 36 22 39

DISREGARDS & ALLOWANCES:

_	Q1	Q2	Q3	% of Total		
Yes	72	32	44	50	22	30
No	45	71	67	31	49	46
Other	28	42	34	19	29	23
TOTAL:	145	145	145			

			1. EVERYONE:			2. SELF FUNDERS:			JPLES V SINGLE RATE ASSESSMENTS:		4. DIS	REGA	RDS & ALLOWANCES:	5. GENERAL
E REQUIRED	Q1:	Q2:		01:	02.		Q1:	Q2:	COMMENT:	Q1:		Q3:	COMMENT:	COMMENT:
Y	Y	Y	-	Y		Changes most welcome	Y	Y	-	Y	Y Y	Y	-	Reduce care
V	V	\ <u>\</u>		V		People who require help should be	Υ	V	More help should be given to critical cases	V	\ <u>\</u>	\ <u>\</u>	Charled has means halafid	
N N	Y	N	-	Y N	N N	supported more -	r N	N N	-	Ϋ́	N	N N	Should be more helpful	
_														Better communication between departments, eg: Social
N	Y	N	Benefits are already not rising with inflation	N	N	-	N	N	_	Υ	N	N	Again my benefits will be eaten into & I have no savings to fall back on	services & housing. This lack leads to confusion, uncertainty & inefficiency
N	Y	N	-	N	N	-	Υ	Υ		N	N	Υ	-	-
N	Y	N	-	N	Y	It seems wrong that self funders have to	Υ	Y	-	Y	N	N	-	•
_			Receive direct payments from Harrow			pay for an assessment - they are hit								
N	Y	N	towards case	N	N	twice this way	N	N	-	N	-	Υ	-	Less paperwork
_									I'm afraid I'll have to pay more -				Everyone is going to be different, so	Cut down your staff full pay sick policy, this is paid for by
Y	N	-	-	N	-	-	N	N	not clear	Υ	N	N	not sure how it is going to effect me	
_													I pay too much to me, could I have a	
Y	-	-	-	-	-	-	-	-	-	-	-	-	lower amount. Subsidy is required.	Not at the moment.
N	Y	Y	-	Υ	Y	-	Υ	Y	-	Y	N	Υ	-	Stop the benefits to young, capable adults who are able to
Υ	Υ	N	-	Υ	N	-	N	N	-	Υ	N	N	-	work. I believe this is discouraging them to find work.
_						I think part of the cost should be borne by the LA initially, eg: 50% passed onto								
N	Υ	Υ	-	Υ		the self funder	Υ	N	-	N	Υ	Υ	-	
_			Some families pay enough taxes etc											Dais viking and and discount the instant the standard of the s
N	N	N	& this feels like they are being penalised for having savings	N	N	No, same comment as above	N	N		N	N	N	_	Prioritise spending on things that are important & not wasting money on items that have no or little benefit to people
_						I agree in principle as I realise the								Try to improve efficiency. A lot of time & money is wasted by
_						council has to save money, but I think the costs are expensive& the council								passing telephone calls from one dept to another & answering queries about incorrect bills, etc. if information was correct in
_						should try to save money by being more								the first place, time spent on complaints & queries could be
Y	Y	Υ	- Finding stopping ESA is unfair as it is	Υ	Υ	efficient, to bring down the cost.	Υ	Υ	-	N	Υ	Υ	-	saved.
Υ	Υ	N	my income.	N	N	-	N	N	-	N	N	Υ	-	
Υ	N	Υ	-	N	Υ	-	N	Υ	-	N	Υ	Υ	-	-
_														Harrow can stop wasting money by being more efficiant with its
Υ	Y	N	this will affect me	N	N	-	Υ	N	-	Υ	N	N	-	resources, eg: why have so many councillors, policiticians?
Υ	Υ	Υ	I would be happy to help & give £20 monthly	-	-	-	_	-		-	_	_	_	
_			·											You sent this to my brother who has LD & cannot read. I'm his
Y	ı.	_	-	_	_	-	_	_	_	_	_	_	-	sister & carer. I'm 70 years old. I cannot understand a word of your proposal. It is far too complicated.
						Harrow invoices us for my father's								700 p. 6400 m. 100 00 m. p. 100 m. p
_						carers on a monthly basis. It's disgraceful that Harrow seeks to impose								
_						a charge for preparing & reviewing a								
_						care plan. Harrow's duty to provide care plans has already & continues to be								
_						paid for by self funders via council tax.								
_						My father has paid rates, poll tax & council tax to Harrow for over 55 years.								
_						To place this additional charge on								
						someone who is frail, sick & suffering from dementia is disgusting. The								
						estimate of annual cost of my father's								
						carers alone is over £23K. The extra fee is adding insult to injury & is exploiting								Sending one copy of this form only would be a start. Picking on
Υ	Y	Υ	-	Υ			N	-	-	N	-	N	-	the sick is not the answer.
			Weekdays attends day centre with transport provided. Weekend 1hr Sat			Registered disabled on social security benefits with no savings or income or								
Υ	Y	Υ	& 1hr Sun				Υ	N	single & 65 yrs old in Dec '19	Υ	N	N	N/A	Don't know
								-	-					

Y Y Y N	N Y Y Y	Y Y N N Y	it's not clear what provisional assessment means & without initial disclosure from a citizen - you mean you're not going to even ask them?Then they get a bill & have to challenge it? You'll be asking care support receivers to pay council money from their own limited resources (benfits) so then the council can pay them back money for their care & support? Why not just pay them less in the 1st place & save staffing costs, money & admin? - Because it makes economic sense	Y Y Y Y	Y Y N N	Disagree with costs of £300 to set up a care plan and £200 to review it - don't agree it costs that much. Because it is open ended on what council say costs are. There needs to be a fixed rate tariff which is fair & agreed.	Y Y - Y N	- Y Y N	-	- Y Y N	- Y - N	Y Y - N -	never heard of the MIG+25%. Don't know if this is received. Seems a little bit mean for people with ewxtra disability. Couldn't the care componentof EESA &/or the PIP allowance be diverted straight to the council for those receiving social care & support with the agreement	Yes, be more sparring & proactive (staff) in allocating care backage funding initially after care needs assessment then; be more careful of its expenditure by requiring monitoring & evaluation feedback of benefit for its continuance. Set a ninimum & maximum allocation amount for conditions & lisabilities requiring care & reevaluate periodically (ie: the ariation in what is allocated & the difficulty in accessing it is not fair & above board). those who have income & assets infortunately have to contribute in the same way that benfits not down in relation to their means. bring back the workhorse?!
N	-	-	I am caring for a sister who is in a residential home.	-	-	no sure	-	-	n/a	-	-	-	n/a I have saved for my retirement &	
Y	Y	N	Surely to be fair the whole population of Harrow should pay or all service users. Not just burdening the prudent people who have saved for their future. Just because 1 council does something Harrow does not have to blinding follow them. Why penalise the prudent who have done without things to save for their future. Why not withdraw services from people who were less prudent.	N		No glossary, so not sure what a self funder is. Surely there must be some benefits of scale. If self funder do not use the council to provide care services your cost per client could rise.	Υ	N	Get the pension age correct. I am happy for my finances to be assest but what happened to equality. I am not my husbands chatelbut a person in my own rightwith my own property & income. Plus is not non-residential care cheaper for the council so why charge more for this service.	Υ	Ν	Ν	didn't want to get a terminal disease. Why should I subserdise people who have not saved & spent money as soon as they got it. 1. What happen in 2020 when the pension age is 66 year 2. I thought we wanted to increase pension savings yet you want to penalise people like me who have tryed to put some money away for my future. I will advise my grandchildren to not invest in a pension, just spent your money & the council will get some poor fool to pay for them. What good is the phasing in of the charge. how can you increase your pension, etc. is it to give you 3 years to reduce your food intake or to get used to sitting in a colder home. or maybe you are hoping that the reduction in my income will experdit my illness to it	Reduce garden services for council tenants that are capable of neir own gardening. Reduce costs portfolio holder allowances of £28440. & if the only way they can fund the service is alawback money from the terminally ill (do it/ 18 figurs) I wish not yearly income was that grant. Reduce the number of councillors therefore reducingyour £845014.85 member cost 2017/2018). Charge council tenants that can afford the market ates for council house rents rather than subsidising people who can afford market rents rather than going after the sick & lieing.
			it seems like financial circumstances will not initially ber taken into consideration at first. This will be dominated primarily by the provisional			You could encourage more people to go								. Reduce staff by replacing old systems with technological/ IT tackages to support with the care process. 2. cap the rise in
N	Y	N	assessment from (local) & DWP	N		paperless in different depts for any type of admin rather than charge people.		N		Y	N	N	well off or poorestin the community.	osts of organisations such as Mencap who make large profits as they have just declared in their AGM)
			The person cared may be less better off. If it is really necessary we needto										Might affect the financial position. If it is really necessary we need to	
N V	Y	Y	agree.	-	-	-	-	-	Not sure	Υ	Y	-	agree.	
Y	Y	Y	-	Υ	Υ	-	N	Y	-	N	Υ	Y	-	
Y		-	The charges wanting to be implemented are outrageous as my mother receives pension credit & I believe that the money is not in the slightestenough to pay these extra	-		-	-		-	-		-		
N Y	Y	N N	costs. I already contribute towards the cost of my services based on my financial ability. Yes, I think it is good to give	Y	N N	as above -	N Y	N Y	-	Y N	Y	Y	- - N	No
N N	Y	Y Y	something back if you can afford to.	-	- -	-	-	- -	-	-	-	-	-	

		ı												
N N	Y Y	Y	- - - As a long standing carer (50+yrs) I	Y Y	Y N	- -	N Y	Y N	- -	N Y	Y N		I think each case should be looked at. Vulnerable people with disability should not be compromised, especially with MH issues. I think its important to look at who is receiving ESA & why, before the additional 25% is removed.	I will write seperately when I have time to research.
Y N	Y N		have seen services deteriorate. I am saving the council thousands of pounds each year. I have to pay the adult social services section of council tax and now you want to charge me more for less.	N N	N N		N N	- N		Y N	N N	N N	- -	Cut the paper wastage - use less expensive stationery. Harrow magazine does not need to be on shiny paper. Cut the admin staff & make those working more able to make decisions instead of having to consult others - it's a waste of time & resources. Only people with a regular income & still within the age of
Y	Y	N	I do not understand this.	-	N		Υ	N			N	N	Don't understand.	regular employment can afford to contribute, not vulnerable elderly people who spend their time minding their help especially when they are barely able to manage on the lowest pension in Europe.
N Y	- V	-	-	-	- N		- -	- Y		- N	- N	-		Sorry this is very difficult to understand. Please see comments. I will attend the events day in order to try to understand what is happening. You talk about sending out invoices - costing you money. Well you ca not send out 1 invoice at start of year (like CTax) which lists all the timings the money needs to be paid. Any charges can be reported or use texting services when a bill/invoice is due. Its a sad day when the borough cannot take care of its elderly! Everyone should be asked to contribute £1.00 every 6 months within CTax to help the care shortfall. Also dont think that the council work efficiently in dealing with care services. If you need something there seems to be no joined up working like every borough. also make school roads pay & display- extra income coming in.
Y	Y	N	-	IN	N	-	Y	Y	-	N	IN	Y		Charge residents of Harrow in other format - Stop some unneccessary services like taxi service & dial-a-ride services.
Y	Y	N	-	Υ	N	Don't know what it means	N	N	No comments, don't know	N	N	N	-	Cleaning at more intervals of roads/streets. Stop supporting & providing services to people who have not
Υ	Y	Υ	_	N	Υ	-	N	Υ	-	N	Υ	Υ		contributed or paid their taxes or national Insurance. Stop spending money on those who have not contributed.
	Y	Y	-	N N	-		- N	- V	- -	Y	Y N	Y	-	-
Y	Y N	N Y	Payment to be made by me increased by £179 monthly, which is an aweful lot. I have appealed. No I have had a substantial increase in my payments. on behalf of my brother who has Down Syndrome & is in 24 hour care	-	- Y		Y N	- Y	-	Y N	N Y		It is unfair for someone as disabled as myself, who needs an aweful lot of help. I have only use of left arm, hat lunch call out.	-
N Y	Y -	Y -	home -	- -	-	-	-	-	-	- -	-	- Y	- -	- I don't know
N N	Y N	Y		N -	-		Y N	N -		Y N	Y	Υ -	-	-
V			Receive Personal Budget. £20 a month admin isn a lot to pay for an entitlement, works out at 10%	V	V	Every year requested to provide evidences circumstances never change. Surely DWP is sufficient evidence so	V	V			V	V		Sending expensive glossy brochures& dupluicating in an attached hand out seems a waste of council money. The handout is sufficient need to look at saving costs in house first.
Y	Y	Y	increase a month in my carers bill.	Y	Y	cost savings could be made here.	Υ	Υ		Y	Y	Υ		Having to complete twice seems excessive too.
N	-	-	*** receives no means tested benefit	-	-	-	-	-	-	-	-	-	-	-

N	Y		I find it concerning that a provisional assessment can be done by Harrow, using local information without disclosure from a citizen!	N	N	If care is "self funded" surely its down to the family to organise it anyway!	Y	N	If based only on bebefits - then no to the above. I donl;t see why it should be done on couples - each person should be dealt with individually.	Υ	N		rather then claiming benefits. If it has to be implemented then it should be phased.	Cut back on benefits for people who could work but choose not to because they're happily receiving benefits & know every loophole how to! People moving in-laws/parents in to houses in order to get grant for extensions - proper checks needed! my daughter (unable to answer for herself) is completely dependant on Harrow Social services which we greatly appreciate. She became unable to care for herself suddenly & unexpectedly at the age of 23yrs so she has no savings pension etc, only a small student loan she can't pay off. I'm
														sending this because I didn't want to ignore it even though the
N	-	-	-	-	-	-	-	-	-	-	-	-	-	questions aren't applicable to my daughter.
Y	N		lam already paying towards my care. I agree to harrow Council & DWP to use the information they already have.	N	-	This does not apply to me, I am not a self funder	N	-	This does not apply to me	N	N		This might be more economical & beneficial to us all. But finally, I might be worse off & may be better off with the proposals. Some of the above doesn not apply to me. The above might affect my incopme making me worse off.	
														Onsalaries of those working in harrow Housing who are not
Y	Y	N	-	N	N	-	Y	N	-	Y	N	N		effective in the roles they are to fill. Less use of paper, eg: you have sent 2 questionnaires & 2 information sheets.
			I receive carers help. I am not in a position to make a contribution to										I am not on ESA Premium Rate. I	
.,	,		your proposals due to very limited				.,		I am a single person aged under	.,			cannot afford increased	Cut down on benefits being paid to those who claim their
Y -	Y	N Y	financial means.	N -	-		Y Y	Y N	65 - I will be 63 on 6.12.19.	Y N	N Y	N Y	contributions.	fraudulently.
-	Y	N	-	Υ	N		Υ	N	-	Υ	N	N	-	No, sorry I can't.
Y	Y		My mother gets homecare & contributes towards the cost. To payany more than currently paying is not going to be possible. We are already struggling financially.	N	N	- Absolutely not unless the rate is	N	N	-	N	N	N		Cuts can be made in other sectors, not where vulnerable & sick people are involved. It is not fair to penalise these people & cause great stress & anxiety to them.
Y	Ζ	-	My son already contributes to his care & pays in every month via his personal budget. Have always given consent to access to financial information however, I do think its going too far with regardsto privacy & can be preceived as bullying towards vulnerable clients. I am not sure if this applies to me. I am prepared to give my financial information to you for assessment. I am 84 years oldand need care for my daily routine. I suffer from various ailments and medical problems. I	N	N	increased like other boroughs such as brent herts & Ealing. Harrow council has increased the £12.10 for years. The agency directly invoices me as I hold a personal budget for him, so I don't think we are affected. However, I don't agree charging £5 each month as it is the hourly rate given by Harrow Council is £12.10 & most agencies charge double that in hourly rate providing services. You send me monthly BACS statements to confirm payments have gone into the account & confirmation you have received his contribution. This does not effect me as I receive Minimum Income from DHS £		-	I am 84 years aged person. I only receive DHS Pension Credit & Attendance Allowance, I am	Ν	N		living or residential homes in Harrow. The costs again would be passed on to parents struggling already due to their caring commitments & working in low paid	You keep referring to other boroughs do this, maybe if you inceasethe hourly rate which you havent, therefore a care plan og eg: 20 hrsthe individual is only getting 10 hrs because of agency/ private carers. Charge much more. Yes, although lovely to have fancy (?) & flowery borders if there is such a adult care bill stop allowing developers to continue build apartments not fit for purpose & overpopulate the borough.
Υ	Y		have also complete couple v single rate section for your consideration.	N	Υ	Attendance Allowance. I am 84 years old.	Υ	Υ	unable to look after myself & need a carer.	N	N	N	-	I do not know how to generate income.
Y	Y	N	-	Y	N		Υ	N	-	Y	N	N		Stop giving unnecessary benefits to those who have not contributed by way of taxes/ NI payments.
														The state of the s

Y N	Y Y	N N	I am 97 years old. lused to pay £122.20 per month for carerthen few months back council sent me bill of £127.82, then for last 3 months I was asked to pay £144.68. My daughter have called council few times but they have not done anything. I am worries please look into this matter.	-	- N	-	- N	-		Y	-	- N	-	- Its unfair that genuinely disabled people have to suffer cuts.
Y		-	Our daughter, who has serious learning disabilities receives a personal budget for her day placement. She makes a personal contribution based on her income (DWP benefits) & savings. She is also in receipt of respite care to which she makes a contribution calculated on a similar basis. This is invoiced by the care provider, Seva Care & not by Harrow Council. We assume that the proposed Minimum assessed charge is not relevant in our daughter's case. Please confirm.		-	-	N	-	-	N	-	-	- Very limited income to live on. Cost	There have been 2 occassions when we have contacted Harrowe Council PS for emergency help. The requests were made via HC because we did not know the names of local suitable care providers. The help provided involved a carer coming in twice a day to assist with getting our daughter out of bed & washed in the morning & bathed & ready for bed in the evening. We did not expect to receive this help for free and in both cases made an offer to make a contribution. In neither case was there any follow up contact to ask for a contribution. We think that it would be reasonable for people to make a contribution in similar circumstances subject to "ability to pay" considerations.
Y	Y	N	-	Y	N	-	Y	N Y	-	Y	N	N	of living going up.	-
Ϋ́Υ	Y	Y	I will be directly affected.	Y N	Υ Υ	-	Υ	N	I will be directly affected.		Ϋ́Υ	Y	-	-
N Y	Y N	N Y	-	Y Y	N N	- No comment	N Y	N Y	- -		N N	N Y	-	-
N	Y	Y	-	Υ	N		N	Y		Υ	N	Y	-	1. Every registered voter residing in the borough should contribute £1.00 per resident registered voter per month. 2. If there is any sale of proprty then about 5% of the difference in sale price to that paid by the seller at the time of buying it should be paid to the council. This is a gratitude towards value added by the borough. 3. While medicines & treatment are free under the NHS, surgeries should charge £1 for every visit of an individual to the surgery. £2 whenever a doctor makes a home visit. 4. Volunteer carers should be recognised by the borough & given incentives for volunteering. The incentive should be given such that volunteering is rewarded & a matter of esteem. More volunteerswho are motivated means that much less
Υ	N	N	As it is too high, I am paying almost	N	Υ	-	N	Υ		Y	Υ	N	-	burden on council finances for paid care.
Υ	N	Υ	1/3 of my pesion payment & rest on gas, electric & rest council tax.	N	Υ	-	Υ	N	-	N	N	N	-	-
N	N	Y	Though I am not in a position to pay contribution towards the cost of my	Υ	Υ	-	-	-		N	Υ	Y	-	Cut down on waste of resources.
Y Y	Y Y	Y Y	care. I am mother of *** & I care for him.	N N	- Y	-	Y N	Y Y	- -	Y N	Y Y	Y Y		-
Y	Y	N	- I think initial disclosure is very important to keep the client involved at all processes of care. Therefore I	-	N	-	Υ	N		Υ	N	N	Cannot afford it financially.	Reduce salaries paid. 2. Appoint more benefit inspectors to check on claimants. 3. Reduce entertaining costs. 4. Convert your car parks to building flats for rental income.
N	Y	N	disagree with the council going straight to the DWP for information. It removes the client from decision		Υ	-	Y		I don't think clients should be assessed jointly. I think they should be assessed individually not as a couple.	Υ	N		Private & Occupational Pensions should not be included in assessments. Just disagree with it full stop.	No-/ maybe lobby government which is where the money should come from. Not poor old age pensionera scraping to get by!!

			Not interested in the way Harrow											
			Council does its admin work, people with disability should not be penalised											
			for this. Unneccessary duplication of											Too much work is outsourced but where's saving going?
			forms, ie: this form. When Harrow Council will learn sheer waste of											Employ good quality & experienced staff who are able to do admin work more efficiently. Put procedures in place to ensure
Υ	Y	N	funds. very concerned for the financial	N	-	Have not been effected so far.	-	-	N/A Concerned greatly. My daughter	-	-		N/A The impact will greatly affect my	that everyone is fully equipped & standardised work practise.
			implications. She already contributes						already contributes towards her				daughter. She already contributes	
Y N	Y	N Y	to her adult social care.	- Y	- Y	-	Y N	N -	adult social care.	Y N	- Y	N Y	towards her adult social care. -	
	·		I receive a home care package. This					V					Late of the second second	
Y	Y	Y	is fair to all citizens.	Y	-	I am left with £60.00 per month after my	Y	Y	-	Y	-	-	I don't receive any pension.	•
						expenses have been met. How can I survive on £60.00 when I have food,								Stop giving money to pregnant teenagers on whom you waste
			I am disabled with MS & affected			cleaning & many other day to day								NHS money & provide homes when these people have no
Υ	Υ	N	considerably by stress. This proposal affects me & my wellbeing terribly.	Υ	N	expenses once after my bills have been paid.	N	-	-	Υ	N	N	see above	intentions of ever working - just breeding to have a free ride from tax payers money & local councils.
Y	Y	Y	This is fair to all citizens.	N	Υ	Set up of any care cost money therefore LA should charge for this.	Y	Y	_	Y	N		I rely on my pension as I am not in employment.	n/a
· I			This is fair to air onizons.			Driving onargo for this.							стрюутста.	100
			I have a degree in English but to say your policy booklet is gobbledygook is											
			an understatement!! How can it be											
			understood by the ethnic minorities in Harrow is beyond comprehension, as											
			I can't make head nor tails about what you are proposing in all											
N	-	-	instances!	-	-	-	-	-	-	-	-	-	-	-
														My wife who is terminally ill received the documents this morning regarding the above, this distress her a great deal as
														her condition means that she always has a worry about money. The document seems to have been released without a
														glossary and with factual inaccuracies. But with the number of these badly configured highly glossy
														documents sent out and the subsequent amount spent on
														postage, I wonder if the money could have been spent providing the care. Maybe councillor Simon Brown would like
														to give up some of last years £28440 he received last year instead of trying to claw money back from the old and infirm
														who have tried to better themselves by saving for their old age
														rather than the people who have not made any such provisions who will continue to be fully subsidised by the people who did.
														If they even do not know what changes are happening to the state pension age according to their documents. In this
														enlighten age should we not treat people as individuals and not
														trying to group them as couples to grab their partners money. I am retired but work part time because my employer cannot get
														the people with the right experience to work for them, I will have to give that up as there would be no financial benefit of
														working putting their business at risk. I might as well go and
														leave my wife in a care home, rather than looking after her at home and go on a world cruise and enjoy my life times
														investment in my retirement rather than subsidise all those people who did not save for their future and went on expensive
v														holidays. I do hope that I can rely on your help with fighting this injustice.
ĭ					_									n do nope that i can rely on your neip with lighting this injustice.
			Pension Credit is taken as an income						Couple pension credit should not be counted as income & should					
			& I have to pay for my care. I am not						not be deducted from the care					
Υ	Υ	N	getting enough to pay my household bills, etc. It should be free.	N	-	-	Υ	N	charges. Care costs should be free for minimum hours per week.	N	-	-	-	
N V	Y	Y			N N		N Y	N N	-	Y	N N	N N	- Cannot afford it financially.	
		'		•			'	' "					carnot anora it inianoially.	

N N Y	N Y Y	YYN			N N N	You are dealing with elderly/ vulnerable people who have paid into the system over the years. They deserve to be awarded the best caere package and not have to pay for the priviledge of being assessed & it being set up. It will undoubtedly prevent some people seeking care or a review of the care they receive.	N N Y	N N N	- - -	N	N N N	N N	- - Cannot afford it financially.	-
N	Y		While I agree that the council should be able to charge the cost of invoicing - invoice for my care are frequently wrong & do not reflect the care I have actually received, eg: when my care packagehas been stopped due to hospital admission, I am still charged although my care provider has not charged the council. I also disagree with Annual Admin Fees as I have never been assessed on an annual basis& my package of care has also been changed following hospital admission.		Ν	I pay towards my care & disagree with an Annual Administration Fee as I have never had my reassessed other than following a hospital admission & assessment by Occupational Therapist before discharge from hospital.	И	-	-	Υ	N	N		Can invoices be sent electronically? If package of care is unchanged why does an invoice have to be raised monthly - can an agreementnot be used instead detailing cost & amount to be debited/paid monthly?
N	Y		Daughter. I do not agree with the charges for issuing invoices. This admin cost shopuld not be put to clients. If payments are made by direct debit then it could no doubt save on cost to send electronically.	N	-	-	N	-		Y	N	N	More understanding is needed to be aware of how these changes is adding to the stress of families caring for the elderly.	-
Y Y Y	- Y Y		Unsure because it very hard to understand what all this is about. My dad has paid tax & national Insurance contribution all his life. He pays for private carer to & doesn't ask the council for any money.	N Y	Y N N	Unsure, I don't understand the charges		Y N N	Don't think so. -	Υ	Y N N	Y N N		Harrow council has plenty of money, you charge to have garden waste removed, you charge for Millneen's day centre. There are no free car parks any more.
Y	Y		Everything is going up in price. Taxi card has been taken away. Free transport has been taken away. All this is affecting the handicapped people. Hope all this is taken into consideration.	17	- N	-	Y	Y		Y	Y	Y	-	-
Y	N	-	-	N	-	-	N		-	Y	N	N	large reduction in income over too	The labour slogan is for the few not the many - apparently this does not apply in Harrow as it is the worst off few who will suffer!!

													Economy has improved. Auterity is over. Government is giving away lots of money back to councils & there should not be any changes just to be in line with neighbouring council way of working. What about after 2 years. Would you return back 25% (MIG+25%) once 2 years are over	
Y Y	N N	- Y	-	N N	- N		N N	- Y		Y N	N Y	N Y	OR once introduced changes will stay forever (for more years to come). Any guarantee?	- -
N	Y	N	It seem excessively punitive to charge for full cost of care just because someone fails to provide information for an assessment. A fine would be much fairer, possibly repeatable until the person provides the information.	N	Y	-	-	N		Υ	N	Ν	reasonable adjustment, especially by those who depend greatly on that	have someone start a petition, eg: Change.org, to encourage people to pressure the government to restore funding for relevant social care. The public need to know how much funding has been reduced. It is shocking!
Y	Y	N	Yes, as far as I can tell from the consultation document. I always understood that all council services were funded through council Tax & govt grants. This proposal appears to introduce a cost for those who are least likely to be able to afford it as they are in need of financial support for their situation. Even this charge of 0,7% of my wife's annual benefit will make a difference to our financial position. The changes will effect negatively those who needs the services more.	Y	Z	if I correctly understand who 2self-funders" are - there is no explanation of such jargon in the documentation - I think my wife will be affected. This would be, effectively, a reduction in any benefits being paid. Although only just over 0,5% of my wife's benefit, it would still have a detrimental effect on our financial position.	N -	N		N	-	N	affected. Once again the use of "jargon" - ie: disregard makes this difficuolt to understand. The Oxford Englis Dictionary meanings of "disregard" are: as a verb - to pay no attention to, to ignore; as a noun - the action or state of paying no attention to something. I fail to see how either of these meanings makes	Harrow could certainly save money by not sending out consultation documents in du0plicate as this one was. It arrived as a glossy A4 size brochure which, including photographs, must have had an expensewhich could have been avoided as all the necessary information was sent out in the accompanying A4 pages. Those pages could have been posted folded in a smaller envelope & avoiding the additional postage costs of a large letter in an A4 envelope. I wonder how those whose first language is not english, to whom the documentation has been sent, would be able to understand enough to respond in a meaningful way.
Y	Y	Y	If the citizen wishes to appeal against the provisional assessment, any appeal is dealt with swiftly & efficiently. After my dads passing in Aug 2019,		-		N		Unable to comment as we do not fullt understand the impact of this proposal.	Ν	Υ	Y	Greater use of email rather than	Experience has shown that council staff are very slow when responding to queries regarding finance resulting in actual payment being delayed by sometimes weeks & sometimes months. I am currently looking at putting funds aside to meet funeral expenses of the person I care for & it seems a little unjust that these savings should be included in any financial assessment as they are effectively ring fenced & not to be used for any other purposes.
Y N	Y	N	mum has been responsible for the upkeep of her home. She has to pay £160 per week for carers & other expenses which she can no longer afford.	Y	N	Mum never received Carers Allowance or Attendance Allowance& has to solely be responsible for the upkeep of her home whilst grieving.	N N	-		Y	N -	N -		-
Y	Y	Υ	I feel I have to cut down on my other important expense.	N	N		Y		Would cause lot of problems between my & husband.	N	-	Υ	- Because I have to spend more	Day to day activities affecting very much so many things about my life that I cannot do, eg: cleaning, reaching for items placed at a high level, difficulty with bending down. I would like to find out about activities for ladies in Harrow & also about transport, eg: dial-a-ride & taxi card.
Υ	N	-		N	-	My dad is deemed to be able to self	N	-		Υ	N	Υ	money on my daughter will be difficult for us to manage our bills.	
N Y	Y Y	N N	My father will be affected by this	Y -	N N	fund as his sensory needs are not factored	N Y	- N		N Y	N N	N N	- Cannot afford it financially. I need some figures of what I am paying now & what I am expected to pay under your new proposals you are making.	

Υ	Y	,		I am not happy to pay extra charges. I and my wife are both on state pension.	Υ		I am not happy to pay extra charges. I and my wife are both on state pension.	-	-	-	Υ	N	-	-	
Υ	N	I	Y	-	N	Υ	-	N	Y	-	-	N	N	Costs, transport repairs, ect	
Y	Y	•	Y	You need to look at the £20 cost of invoicing - you state that this is an industry average. How can printing off a bill & posting it cost this much when your systems hold the information regardless of how payment is collected. NB: This months invoice is incorrect- so there will be a cost for adjustment.	N		These charges would put an additional financial burden on these people who are often only just above the freihold. Maybe Harrow needs to look at how efficient staff are & look to make savings there.	N	N	This is grossly unfair making a partner subsidisethe cost of care provided to their spouse/partner. This presumably will cost more to administer as you need to gather twice the information. Savings equate to 1.5 staff - I bet you will need more to implement this.	- Y	N Y	N Y	As people age their needs increase as does the cost. The disregards & allowances are pretty mean & to expect people to meet these costs out of their disposable income is unfair. Do you really want elderly vulnerable perople & their primary carersto have to decide whether they can afford to put the heating on or wash & dry a pile of souiled washing? Or be able to afford a cab to the day centre? Clients disposable incomes are not bottomless pits.	It all seems simple now but there would not be enough fund (savings) to pay for residential care. You need to look at your processes & implement a "once & done" policy. Do you know how much time is taken up dealing with repeat callers? You also need to upskill your staff so they can provide info to clients about different aspects - social workers don't understand much about financial assessments for eg. I'm not talking about in-depth knowledgebut staff in different areas of social care seem to exist in a "Chimney" completely unawareabout what goes on in the next room, or even by somebody sitting a desk down I would just like to add that as an unpaid carer averaging 25-30 hpw (I do not claim Carers All), I may not be willing to continue if these charges are implemented. This lady's care package would then have to be extended considerably. You can't put a price on goodwill & I believe many carerswill feel the same - do you want to take the risk that your costs will increase as a result! CONTINUES BELOW FROM ABOVE: Other points to consider: the care agency does a lunch time call which lasts 5-10 mins as they take her to the toilet & make a cup of tea (I hear them arrive & leave so I know this is a fact) & yet they have a minimum call of 30 mins - if this was reduced to 15 minsthis would save at least £15 pw (based on 4 days not at the day centre). Also they charge for 40 mins in the morning & are in & out in 20-25 mins. Same in the evenings (as you are reduced to "penny pinching" is relevant). Re the lack of knowledge on the part of social workers- I asked **** then SW about some reasonable adjustments- a ramp at the front of the house & an accessible shower/wet room. I was told that only owner/occupiers & council tenants were eligible as **** is a private tenant for over 40 years, I insisted a referral was done anyway& guess what- a shower & ramp were put in in September. I've had to chase this up constantly & had to jump thro countless hoops but having these adjustments in place has made her life a lot e
															not just the balance. Also queried her occupational pension - I had explained that the provider had changed the previous year & showed the visiting officer a letter confirming this. Needless
															to say, this had not been recorded anywhere. I had to spend a couple of hours taking screenshots on my laptop & scan several docs which i emailed so the assessment could be done quickly. CONTINUED BELOW

														FROM ABOVE: When I queried the backlogI was told that this was because everyones review was done at the same time - why not stagger the reviews & do them over a rolling 6 or 12 month period. As the effective date is the week following the assessment, by havinga huge backlog, you are missing out on collecting increases for several months anyway. Surely this alone would help improve the amount of money being collected. Also investing in staff training/ awareness would improve outcomes, prevent a lot of reworking(i can't believe I am the only person to experience this poor level of service & left to sort it out). And finally - you ask for views & opinions but
Y N N N N N	Y Y Y Y	Y N Y N N	parent of recipient - I use carer service - -	Y N Y Y	Y	My son currently pays for the cost of his support worker. Don't agree with £200 cost for review, also the cost is unrealistic in my son's case as it is a simple case	- N Y Y	- Y N Y		- N Y Y	- Y N N N			expect me to pay the postage. I nearly put your form in the bin - I wonder how many others did! Better checking of processes. In my son's case a 4 year delay was caused by wrong forms being sent, forms not sent & forms failed to be sent.
Υ	Y	N	Son has Downs Syndrome & learning difficulties. Is on limited income only, ESA & PIP. Cannot afford extra charges. By the time you implement this & also take away the 25% allowance he will have no money at all. An assessment charge would be financially difficult. Shouldn't be charging for an assessment. An option to save cost is to revert to	N	-		N	-	-	Υ	N		living. He is not working & cannot work. He cannot budget for this phasing as he would not be able to pay the extra 25% at any time. It is totally unfair to take his allowance away from himin his circumstances where he has no income other than ESA & PIP.	You should not be taking it from the most vulnerable people in society, ie: learning disabled from birth.
Y	Y	N	email.	Υ	-		N	-	-	N	-	-	-	Too much duplication of forms/ visits. Stop sending out staff to do assessments which have already been done by other staff-waste of time & money. Departments need to communicate
N Y	Y	Y N	There is no further contributions that	N -	N		Y	N N		N Y	- N		provided. It is unfeeling & unfair to make cuts that affect some of the	Cut library hours (not libraries, just opening hours). Limit use of the taxi cardfor those who have alternative means of transport. Get business people to run the council's business affairs & manage council costs as if it were a business corporation. Limit
N	Y	N	can be made towards the care package. I feel that this is unfair, however, in "Everyone" section may not apply to me, as my wife has onset dementia which will progressively get worse.	Y	N	We have no further funds to meet the admin costs.	-	N	-	Y	N		most vulnerable people in the borough.	the consultative forums to just 2 a year & one venue. Open profit making cafes in the libraries & public service buildings. Can Harrow not use "Reserve" money for Health & Social rather than unexpected events. Surely "unexpected events"
Y N	Y	N	Does or will this apply to my wife.	N -	-	Five years back I had a stroke & my left- side is not helping me, as such I don't &	N -	-	lt depends, as after a stroke I don't walk. It hurts me a lot when I cannot do little things for myself	N Y	N N	N N		would be classed as an emergency?
N	- Y	N	- I have to pay for care from my pension reducing my budget for other needs. £5 a week charge for issuing invoices is too much?	- N	N	can't walk & in a wheelchair. As such I have to depend on others for help. Even for little things & I have to pay back in kind or cash & it is very hard. As such I will find it very difficult to pay them back if it cut - hope you will understand.	Y	-	& have to ask others to help me - & I am unhappy to ask any ?? Instead I have to pay back in return - which is not that easy - Your idea is good, but it is better to think of each individual case.	- N		-	-	Study each individual; case & what they have to say. In my case I will find it very difficult to manage - as I am in a wheelchair. Thank you

A laready. Not fair to those whose only income is (from benefits) eg: ESA, etc, & who have complex needs. Maybe, depends how they will be implemented. With all the rising costs of all amenities, the elderly with no extra income may struggle with everyday costs. They are already budgeting on the food rations, going for cheaper educed price labels! 8 on top of that, some will now have the Y Y Y SEE ONLINE REPLIES Y Y Y SEE ONLINE REPLIES Y Y Y SEE ONLINE REPLIES Y Y N SEE ONLINE REPLIES Y SEE ONLINE REPLIES SEE ONLINE R				You are proposing to take £114.29 (just under £6K per annum) from me per week which is more than the Attendance allowance I receive to help me stay in my home. I am nearly 85 years old & a full time carer for my 82 year old wife. I use the AA to have										Small private pensions. I have a small income which I have budgeted for since I retired. I have allocated my income to help me stay in my home & look after my sick wife. Now you are proposing to take £6K of that income - I cannot afford that. The	
you really can't be interested in what we have to say. Institute 80.4 Faquires 4 care wisis per day. As exault this is miding pool people or on process. The provision of the process of the least. Removind disregards & allowances is simply unacceptable! Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have worked all their lives & paid into a person diseave to enjoy it. Those who have complex receives ESA new very titles. Y Y Y Y Y Y Y Y Y Y Y Y Y				to keep up with what needs doing in the house so that we can stay in our home. As a result of the letter you have sent me, I have now cancelled my personal care as I cannot afford both & had to make a choice. Can I also ask why I received a letter telling me how much I need to pay when the										- I just received a letter saying £114.29 per week & asking me to provide my bank details so that they could collect the money. There was no mention of phasing & no mention of start date. As I have stated I am nearly 85 years old & this has caused me much stress & anxiety &	
those who need it the least. Removind disregards & allowances is simply unacceptable Those who have worked all their lives 8 paid into a pension deserve to enjoy it. Those who receive EA have very little by a laready. Y Y Y SEE ONLINE REPLIES Y Y SEE ONLINE REPLIES Y Y SEE ONLINE REPLIES Y SEE ONLINE REPLI	Y	Y	N	we have to say. father 80+ & rquires 4 care visits per day. Brother disabled & requires 3 visits per day. As usual, this is making poor people even poorer.	N	-		N	N		Y	N	N		
Not fair to those whose only income list form benefits) eg: ESA, etc, & who have complex needs. Not fair to those whose only income list form benefits) eg: ESA, etc, & who have complex needs. Not fair to those whose only income list from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No whose income is from benefits only can't afford this. No was income in the service of the service o				those who need it the least. Removind disregards & allowances is simply unacceptable! Those who have worked all their lives & paid into a pension deserve to enjoy it. Those who receive ESA have very little			hours of his care per week. Everyone should have access to an assessment regardless of income. Most self-funders are not rich they struggle. This will put							Pension for father. Keep these in place. I cannot understand how this is justified. Why should disabled people who have so many costs just to survive be burdened with more?	funding - don't tax disabled & elderly people. This proposal is discriminatory. These questionnaires cost money! Save by not
Maybe, depends how they will be implemented. With all the rising costs of all amenities, the elderly with no extra income may struggle with everyday costs. They are already budgeting on the food rations, going for cheaper educed price labels! & on top of that, some will now have the burden of paying for their care!! Y N SEE ONLINE REPLIES Y Y Y SEE ONLINE REPLIES Y N Y SEE ONLINE REPLIES Y N Y SEE ONLINE REPLIES Y N SEE ONLINE REPLIES Y SEE ONLINE REPLIES Y SEE ONLINE REPLIES N Y SEE ONLINE REPLIES SEE ONLIN	- 1	Y	Y	Not fair to those whose only income is (from benefits) eg: ESA, etc, & who		Y	people off being assessed.	Y	Y		Y	Y	Y	Those whose income is from	
Y N Y N SEE ONLINE REPLIES Y Y N SEE ONLINE REPLIES Y N SEE ONLINE REPLIES Y N SEE ONLINE REPLIES Y SEE ONLINE REPLIES Y SEE ONLINE REPLIES Y SEE ONLINE REPLIES Y SEE ONLINE REPLIES	N	Y	IN	Maybe, depends how they will be implemented. With all the rising costs of all amenities, the elderly with no extra income may struggle with everyday costs. They are already budgeting on the food rations, going for cheaper educed price labels!! &		-		N	-		Y	-	N	Not sure how it will be calculated. If it means she has to struggle with her finances, then I don't agree because the family will not be able to top up!!	save money on unneccessary reviews consultations paperwork (especially the TFL H19 bus routes), which despite all the
blank docs	Y		Y Y	burden of paying for their care!! SEE ONLINE REPLIES SEE ONLINE REPLIES SEE ONLINE REPLIES	- N -	- N N Y	SEE ONLINE REPLIES SEE ONLINE REPLIES		-	SEE ONLINE REPLIES SEE ONLINE REPLIES	- - N -			on her allowances. SEE ONLINE REPLIES SEE ONLINE REPLIES SEE ONLINE REPLIES	tourist attractions (Harrow town centre businesses are dying!) SEE ONLINE REPLIES SEE ONLINE REPLIES SEE ONLINE REPLIES

Question:1. Everyone Are you or someone you care for affected by the changes proposed in the "Everyone' section?	"Everyone" section?	Do you agree with the changes proposed in the	Do you agree with the changes proposed	Question:2. Self Funders Are you or someone you care for affected by the changes proposed in the "Self Funders" section?	Funders Are you or someone you care for	2: Do you agree with the changes proposed in the "Self	Do you agree with the changes proposed in	Couples v Single Rate	Question:3. Couples v Single Rate Assessments Are you or someone you care for affected by the changes proposed in the "Couples v Single Rate Comment	Do you agree with the changes proposed in the "Couples v	the changes proposed in the "Couples v Single Rate Assessments" section?	Disregards and Allowances Are
Yes		No		Yes		No	You propose to charge people just for asking for help! Social care should be provided for residents			No		Yes
Yes	I care for my mother	No	but I understand this is due to Tory central government cuts over the last decade.	No		No	because they also pay their full council tax dues.			Yes		
Yes	My son has genetic syndrome with focal epilepsey, severe learning difficultiesand action tremor		I suggest you send invoices by email rather than by post.		I do not understand this question. My son pays for respite care and client contribution to council	No	The explanation booklet is full of jargon and difficult to understand		not applicable		not applicable	
No		Yes		No		Yes		No		Yes		No

Yes

No

Question:4. Disregards and Allowances Are you or someone you care for affected by the changes proposed in the "Disregards and Comment	you agree with the changes proposed in the "Disregards and Allowances"	you agree with the changes proposed in the "Disregards and Allowances" section? Comment	with the way we are proposing to	agree with the way we are proposing to phase out the subsidy in the "Disregards and	Question:5. General Can you think of any other ways to save Harrow money or generate additional income?	Question: Age Please indicate your age group	you describe your	Question: Religion and Belief What is your religion or belief?	Question: Disability Are your day-to-day activities limited because of a health problem or disability?	What gender
	No		No		How about putting your long term residents first? Harrow council are taking the easy option in regards to raising money going for the ones that need support. Move the civic centre to a better more efficient use of space, sell the current one to fund the move and use the left over money to fund services. Think outside the box and go back to basic: the council is there to serve the residents.	35-44	White British/Irish	Christian	No	Female
	No	It punishes those that have most contributed!	No	It shouldn't be happening in the first place.	Encourage all your residents to vote Labour in the upcoming elections!!!!!!!!!	55-64	Black or Black British	No religion	No	Male
not applicable	No	The amount my son receives does not cover his basic needs			English is my first language and I held a senior position in college but find your questionnaire	Over 65	White British/Irish	Christian	Yes	Female
	Yes		Yes			Over 65	Other Asian or Asian British	Hindu	Yes	Female
					sorry I don't know what I have to answer	55-64	Other ethnic group	Muslim	Yes	Male

the	Question: Sexual Orientation Which of the following best describes your sexual orientation?	ld	Date	Modified	
Yes	Hetrosexual/Str aight	760952	26 Oct 2019 21:21:57	26 Oct 2019 21:22:24	
Yes	Hetrosexual/Str aight	763713	11 Nov 2019 09:39:37	11 Nov 2019 09:40:49	
Yes	Hetrosexual/Str aight	764263	13 Nov 2019 19:10:45	13 Nov 2019 19:12:48	
Yes	Hetrosexual/Str aight	764589	16 Nov 2019 13:09:13	16 Nov 2019 13:10:24	
Yes	Bisexual	765123	20 Nov 2019 14:39:43	20 Nov 2019 14:46:38	

Adress 2:

Harrow

Harrow

Harrow

Harrow

Pinner

Kenton

Pinner

Harrow

Harrow

Pinner

Harrow Stanmore

Harrow

Harrow

Harrow

Stanmore

Wembley

TOTAL: 21 ATTENDEES

Identify as Birth Sexual

Age:	Ethnicity:	Religion:	Disability:	Gender:	gender:	orientation:
	Other Asian or Asian					
65+	British	-	Υ	M	Υ	Н
25-44	-	M	Υ	F	Υ	Н
65+	-	С	Υ	F	Υ	-
55-64	White British/Irish	С	Υ	М	Υ	Н
	Other Asian or Asian	_				
65+	British	J	Υ	F	Υ	Н
00+	Other Asian or Asian	O		•	•	11
25-44	British	J	Υ	М	Υ	Н
65+	White British/Irish	С	Y	F	Y	Н
65+	White British/Irish	С	Y	F	Y	Н
65+	White British/Irish	С	Υ	-	Υ	Н
	Other Asian or Asian					
65+	British	Н	Υ	F	Υ	Н
45-64	White British/Irish	С	Υ	M	Υ	Н
65+	White British/Irish	С	Υ	M	Υ	Н
25-44	-	S	Υ	F	Υ	-
	Other Asian or Asian					
65+	British	Н	Υ	F	Υ	Н
65+	White British/Irish	C	N	F	Ϋ́	 Н
65+	White British/Irish	-	Y	M	Ϋ́	
05+		-	Ţ	IVI	Ţ	-
45.04	Other Asian or Asian			_		
45-64	British	H	Y	F	Y	Н
65+	White British/Irish	С	Υ	М	Υ	Н
25-44	White British/Irish	-	Υ	M	Υ	-
25-44	Black or Black British	С	Υ	М	Υ	Н
	Other Asian or Asian	· ·	·		•	• •
45-64	British	Н	_	F	N	_
65+	White British/Irish	C	Y	'	14	
05+		C	Ī	-	-	-
05 44	Other Asian or Asian		V		V	
25-44	British	М	Υ	М	Υ	Н
	South Asian or South			_		
25-44	Asian British	Н	Υ	F	-	Н
65+	White British/Irish	N	Υ	M	Υ	Н
65+	-	-	Υ	-	-	-
16-24	Black or Black British	_	Υ	F	Υ	Н
	Other Asian or Asian		·	•	•	• •
65+	British	М	Υ	F	Υ	Н
65+	White British/Irish	N	Ϋ́	M	Ϋ́	0
05+		IN	Ĭ	IVI	ī	O
0.5	Other Asian or Asian			-		
65+	British	J	-	F	Υ	-
	Other Asian or Asian					
55-64	British	Н	Υ	М	Υ	Н
	Other Asian or Asian					
65+	British	Н	Υ	F	-	-
65+	White British/Irish	С	Υ	F	Υ	Н
	Other Asian or Asian					
65+	British	Н	Υ	F	Υ	_
65+	White other	Jewish	Y	М	Y	Н
25-44	White British/Irish	Jewish	Ý	M	Ϋ́	
25-44		Jewish	'	IVI	'	
CE	Other Asian or Asian		V	_	V	
65+	British	Н	Υ	F	Υ	Н
	Other Asian or Asian					
25-34	British	Н	Υ	М	Υ	-
	Other Asian or Asian					
16-24	British	Н	Υ	М	Υ	Н

65+	White British/Irish Other Asian or Asian	С	Υ	М	Υ	Н
65+	British	Н	N	М	Υ	Н
55-64	White British/Irish Other Asian or Asian	С	Υ	M	Y	Н
65+	British Other Asian or Asian	Н	Υ	F	Υ	-
65+	British	Н	Υ	F	Υ	Н
65+	White British/Irish	С	Υ	F	Υ	Н
65+	White British/Irish	С	Υ	М	Υ	Н
65+	Other ethnic group	С	Υ	F	Υ	Н
55-64	White other Other Asian or Asian	M	Υ	F	Υ	Н
55-64	British	Н	Υ	М	Υ	-
65+	Other Asian or Asian British	Н	Υ	М	Υ	Н
	Other Asian or Asian					
65+	British	Н	-	F	Υ	Н
16-24	White British/Irish	С	Υ	M	Υ	Н
0.5	Other Asian or Asian		V	_		
65+	British	Н	Y	F	Υ	-
-	- Other Asian or Asian	-	Y	F	-	-
65+	British	Н	Υ	F	Υ	_
25-44	-	-	Ϋ́	M		_
25-44	White British/Irish	С	Ϋ́	F	Y	Н
25-44	Other Asian or Asian	C	ī		ı	П
65+	British	Н	Υ	F	Ν	Н
	Other Asian or Asian					
65+	British	Н	Υ	М	Υ	Н
25-34	-	М	N	М	Υ	Н
45-64	South Asian or South Asian British	Н	Υ	М	Υ	Н
25-44	Other Asian or Asian British	J	Υ	M	Υ	Н
55-64	Other Asian or Asian British	Н	Υ	F	Υ	Н
CE.	Other Asian or Asian British		Y	М	Y	Н
65+	Other Asian or Asian	J	ī	IVI	ı	
65+	British	Н	Υ	M	Υ	-
0.5	Other Asian or Asian			_		
65+	British	Н	Y	F	Y	H
25-44	White other	М	Υ	М	Υ	Н
65+	White British/Irish Other Asian or Asian	С	Υ	F	-	Н
25-44	British	Н	Υ	F	Υ	-
25-44	Black or Black British Other Asian or Asian	С	Υ	F	Υ	-
65+	British	Н	Υ	F	-	-
25-44	Black or Black British	С	Υ	M	Υ	Н
65+	Black or Black British Other Asian or Asian	С	Υ	F	Υ	В
65+	British	М	Υ	M	Υ	Н
65+	Other Asian or Asian British	М	-	F	Υ	-
45-64	Black or Black British	М	Υ	F	Υ	Н

65+	Other Asian or Asian British	Н	Υ	F	Υ	Н
65+	Black or Black British Other Asian or Asian	С	Υ	F	Υ	Н
65+	British	Н	Υ	F	Υ	Н
45-64	White British/Irish	С	Υ	М	Υ	Н
25-44	Other Asian or Asian British	J	Y	F	Y	_
45-64	White other	N	Ϋ́	, F	Ϋ́	0
45-04 65+	White other	C	Ϋ́	M	Y	Н
65+	White British/Irish	C	N	M		H
05+	write british/ilish	C	IN	IVI	Y	п
25-44	Black or Black British	М	Υ	F	Υ	Н
65+	Black or Black British	С	Υ	F	Υ	Н
65+	-	Н	Υ	F	Υ	Н
>25	White British/Irish	N	-	F	Υ	-
65+	White British/Irish	N	Υ	M	Υ	Н
	Other Asian or Asian					
25-44	British	Н	Υ	F	Υ	-
	Other Asian or Asian					
65+	British	Н	Υ	F	-	Н
45-64	White British/Irish	С	N	М	Υ	Н
65+	White other	С	Υ	F	Υ	Н
65+	White British/Irish	N	Υ	М	Υ	Н
	Other Asian or Asian					
65+	British	Н	Υ	F	Υ	Н
	Other Asian or Asian					
65+	British	Н	Υ	М	Υ	_
	Other Asian or Asian					
65+	British	Н	Υ	F	Υ	_
25-44	White British/Irish	Jewish	Ý	M	Y	Н
	Other Asian or Asian		-		-	
25-44	British	С	Υ	F	Υ	Н
	Other Asian or Asian	· ·	•		•	• • •
65+	British	Н	Υ	М	Υ	Н
45-64	White British/Irish	Jewish	N	F	Ϋ́	H
65+	Other ethnic group	M	Y	F	Ϋ́	 Н
65+	-	C		F		
001	Other Asian or Asian	Ü		·		
65+	British	J	Υ	F	Υ	Н
25-44	White British/Irish	Č	N	F	Ϋ́	H
45-64	Black or Black	N	N	M	Ϋ́	Н
45-04	British	IN	IN	IVI	'	11
65+	White British/Irish	С	Υ	F	Υ	Н
	Other Asian or	Н	Υ	F	Υ	Н
65+	Asian British					
45-64	Other ethnic group	М	Υ	М	Υ	В
65+	White British/Irish	J	Υ	М	Υ	Н
45-64	White British/Irish	Ň	Ý	M	Ϋ́	Н
	South Asian or South					
25-44	Asian British	J	Υ	М	Υ	-
65+	White British/Irish	Č	Ϋ́	M	Y	Н
	Other Asian or Asian					
65+	British	J	Υ	F	Υ	Н